

1 **Minutes of the**
2 **San Juan County Civil Service Commission**

3
4 **Thursday, May 28th, 2026**

5 The regular meeting of the San Juan County Citizen's Salary Commission began in person and via
6 Teams at 9:06 AM.

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8 **Members Present in-person:** John Miller, Jim Mosley, Bruce Martin

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10 **Staff Present:** Nadine Varsovia, HR Generalist

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12 **Guests:** Mike Hairston, Undersheriff; Eric Peter, Sheriff (via Teams)

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14 **Approval of Agenda:** John Miller moved to approve the Wednesday, August 14th agenda.
15 Seconded by Bruce Martin. No objections were made, and the agenda was approved.

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17 **Public Comment:** Mike Hairston provided public comment thanking the commission for their
18 dedication and service that they provide to the Sheriff's Office.

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20 **Discussion:**

21 **Introductions:** John Miller, Jim Mosley, Bruce Martin, and Nadine Varsovia provided brief
22 introductions of themselves for the group. John Miller encouraged Bruce Martin, the newest
23 member of the commission, to attend the oral board interviews as a panelist to have a better
24 understanding of the Commission's work. Jim Mosley also encouraged the same.

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26 Nadine Varsovia then provided a brief overview of the Civil Service application process for Bruce
27 Martin's knowledge as a new commissioner.

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29 **Review of Commissioner Terms:** Nadine Varsovia explained that the Civil Service Commissioners
30 serve a six-year term. Bruce Martin's term goes through March of 2032, Jimmy Mosley's goes
31 through December of 2030, and John Miller's will be ending December of 2026. Nadine discussed
32 how San Juan County has a two-year term limit for all boards and commissions. Given John
33 Miller's term length, Nadine indicated that this would need to be reviewed. John Miller expressed
34 his interest in continuing his term if allowed by the Council.

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36 **Recruitment of additional commissioners:** Nadine Varsovia discussed the need for additional
37 members of the commission as Jim Mosley would be exiting within a few months and asked for
38 the Commission's help in recruiting new members. She discussed how no specific background is
39 required for the Commission but that those with prior law enforcement experience, have worked
40 closely with law enforcement for their occupation, or those with a legal background may be a
41 good fit for the role. Applicants must be at least 18 years of age and a resident of San Juan County.
42 She also discussed the goal of having representation on the commission from all the islands, if
43 possible.

44
45 Nadine Varsovia gave a short update on the current recruitment status of the Sheriff's Office and
46 went over the current vacancies.

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48 Meeting adjourned at 9:26 AM.