



San Juan County Council Special Meeting Agenda
Monday, December 22, 2025
Legislative Hearing Room, 55 Second Street, Friday Harbor, WA

To call in for Public Comment Sign Up by 9am to make public comment at https://www.sanjuancountywa.gov/1879/Public-Comment-Signup <u>AFTER SIGNING UP...</u> <u>Call in at 9am to join meeting via telephone:</u> <u>+1 360-726-3293</u> Phone Conference ID:858 815 968# If you are watching or listening to the Council livestream, please turn it off when calling in for Public Comment.	Live Stream https://sanjuancowa.portal.civicclerk.com/
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The Council wants to hear your ideas or concerns. To ensure equal opportunity for the public to comment, all comments shall be limited to three minutes per person for this meeting. Each person may address the Council one time during the public comment period.

Please start by stating your name and home island.

9:00 a.m.

- **CALL TO ORDER & FLAG SALUTE**
- **EXCUSED ABSENCES: (if any)**
- **APPROVAL OF AGENDA:**
- **CONSENT AGENDA:** Columbia Policy Advisors Contract for 2026
- **PUBLIC ACCESS TIME:**

9:10- 9:25 a.m.

1. Executive Session:

To discuss matters pertaining to collective bargaining pursuant to RCW 42.30.140(4)(b) (CLOSED SESSION)

9:25 – 9:35 a.m.

- 2. Discussion/Action:** To consider a Resolution Ratifying the Collective Bargaining Agreement Reached Between San Juan County and AFSCME Local 1849 2026-2028, Jessica Hudson- County Manager and Matthew Bullock – Human Resources Director.

9:35- 9:45 a.m.

- 3. Discussion/Action:** To consider approval of a Resolution Adopting County Staffing Levels and Pay and Benefit Plans for 2026, Matthew Bullock – Human Resources Director.

ADJOURN (time approximate) 9:45 a.m.

PRELIMINARY AGENDA:

Discussion items may be added and/or the order or content changed at the discretion of the Council Chair. If there is a change in location, the alternative meeting location will be visibly posted at the location indicated above. Public Hearings will not start earlier than the posted time. Times listed on the agenda for other items are approximate and are provided as a rough guide to aid in planning