



SAN JUAN COUNTY RETREAT
JANUARY 13, 2025
BEAVERTON VALLEY FIRST FLOOR ROOM
9 AM to 3 PM

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Excused Absences

Approval of Agenda

No Public Access Time

1. Purpose of the Retreat- in depth discussions of major issues and initiatives of 2025
 - a. *Staff: Jessica*
 - b. *Time: 9:00-9:10 AM*
2. Election of Chair and Vice Chair
 - a. *Staff: Sally*
 - b. *Time: 9:10-9:15 AM*
3. Council Business
 - a. Council meeting procedures
 - b. Adoption of 2025 Council meeting calendar
 - c. 2025 Council Committee liaison assignments
 - i. *Staff: Sally*
 - ii. *Time: 9:15-9:45 AM*
4. Council Support
 - a. Overview of Jessica, Sally and Aiden roles
 - i. *Staff: Sally and Jessica*
 - ii. *Time: 9:45-9:55 AM*
 - b. Overview of 2025 out of county representation (NACo, WSAC, etc) and travel budget
 - i. *Staff: Sally*
 - ii. *Time: 9:55-10:05 AM*
5. Boards, Committees and Commissions (BCC)
 - a. Current vacancies
 - b. Types of appointments (internal committees v junior taxing districts)
 - c. Process of getting a candidate onto a Council agenda
 - i. *Staff: Sally and Jessica*
 - ii. *Time: 10:05-10:30 AM*

6. BREAK 10:30-10:45

7. BCC work plans and annual reports

a. Staff: Sally and Jessica

b. Time: 10:45-11:00 AM

8. Communications

a. Staff and council communications, internal and external

b. Overview of channels

c. Major products

i. Staff: Erin

ii. Time: 11:00-11:20 AM

9. Facilities

a. 2024 purchases and work

b. 2025 plans

c. Future needs

i. Staff: Greg and Jessica

ii. Time: 11:20-12:00 PM

LUNCH 12:00-1:00 PM

10. DEIB

a. Overview of work to date

b. 2025 next steps

i. Staff: Jessica

ii. Time: 1:00-1:20 PM

11. HR

a. General updates

b. Vacancies and recruitment process

c. 32H WW, 2-year check in

d. 1849 bargaining

e. Continued items from 2024

i. Staff: Jessica

ii. Time: 1:20-2:00 PM

12. Executive Session - To discuss with legal counsel litigation or potential litigation pursuant to RCW 42.30.110(1)(i).

a. Staff: Jessica and Amy

b. Time: 2:00-3:00 PM

WRAP 3:00 PM